

EDUCATORSABROAD LTD. POLICY ON PARTICIPANT CONDUCT

EducatorsAbroad Ltd. (EA) Release and Waiver forms that are signed and submitted by each participant state in part, “My participation is subject to policies concerning program operation, study abroad, and codes of behavior of EA and of the college where I am registered for course credit. I understand that if I violate any of these policies I may be expelled from the program, lose all academic credit for the program, and remain responsible for full payment of all fees.”

The following is the EA code of behavior referenced in the above paragraph.

Rules of Conduct

EA regards all participants as responsible citizens who have the same obligations as other citizens to observe the laws of their home country and the local and national laws of the host country. EA does not regard itself or its members as above the law in any way. In addition participants assume rights and responsibilities inherent to the nature of their community and bear a responsibility to preserve an environment that encourages the maximum development of each member.

Participants in EA programs enrolled at a university are also subject to the provisions of codes of conduct and other relevant university policies and regulations at their university as if they were studying on their college campus and are responsible to be aware of those provisions and penalties for their violation.

While EA participants are responsible for complying with all provisions of EA and their university’s policies, they should know that the following conduct is prohibited during participation in an EA program:

Dishonesty

- Cheating
- Forgery or alteration of EA documents, identification instruments or legal or government documents, or use of EA or other documents to defraud
- Plagiarizing
- Damaging or taking another student’s work

Harm to others

- Harassment
- Sexual harassment
- Stalking
- Verbal abuse of others including EA faculty and staff and representatives from EA partner organizations
- Violence against or physical harm of others

Harm to self

- Self-endangerment, including activities or behavior that could result in personal harm such as frequenting dangerous places, association with criminals, failure to appropriately maintain and monitor personal health, or extreme or repeated intoxication

Property or facilities violations

- Damage to property of host schools, host families, and facilities used by the EA participant while enrolled in the program
- Obstruction of classes and host school programs and activities
- Theft
- Unauthorized entry to, vandalism, or use of EA or host school facilities, equipment, or technology

Criminal or other behavioral violations

- Alcohol or drug policy violations (see below)
- Criminal behavior under laws of a country while in that country
- Disorderly, lewd, indecent, or obscene conduct, gestures, or actions
- Illegal or otherwise inappropriate use of technology
- Possession or use of firearms, other dangerous weapons, or use of fireworks, incendiary devices and dangerous explosives
- Behavior that results in prolonged or repeated disruption of others

Other

- Failure to comply with directions of EA or host school officials acting in performance of their duties, including established guidelines, directives, timetables, and instructions
- Unauthorized access to or viewing, copying, or distributing of confidential EA or host school records
- Violation of any requirements contained in the release and waiver signed by the student

Alcohol & Other Drug Policy

EA does not encourage the use of alcohol or condone drinking patterns or behaviors that are detrimental to the health and welfare of the individual, the EA community, or the community at large. Alcohol may be consumed, but not abused, by participants who are of legal age in their host countries. Students who choose to consume alcohol do so with the knowledge that they remain responsible for their actions at all times. EA prohibits the use of alcohol that is illegal in the host country, and prohibits the distribution of alcohol to participants who are not of legal drinking age in host countries. EA will impose serious sanctions, including immediate removal from the program, against any participant who commits an alcohol infraction, including drunkenness or any abuse of alcohol.

EA programs have a zero tolerance policy for purchase, possession, use, or distribution of any drugs considered to be illicit, illegal, or a controlled substance. Any violations will be grounds for dismissal. Participants are further cautioned that the possession of drugs is often dealt with harshly by

local, host-country law enforcement and neither EA nor the participant's embassy can obtain release from jail.

The use of illegal drugs and the abuse of alcohol are seriously detrimental to one's health and well-being. EA urges participants involved with either to obtain the necessary assistance from medical professionals and counselors.

Sanctions

Sanctions for violation of the EA conduct code or other rules enforceable under this policy vary depending on the circumstances. Sanctions may include, but are not limited to, warning, suspension from program-related activities, removal from housing, and dismissal from the program.

Process

The following process applies in response to actual or perceived violations of this policy and to resolve disputes concerning allegations that EA participants have violated this EA policy:

- 1) The EA staff and/or faculty member first aware of a potential violation of this policy will immediately take whatever action is required (up to and including expulsion from the program, removal from the host school and arranged accommodation, and if appropriate, report to relevant law enforcement and/or immigration authorities) to protect the:
 - a. safety or well being of those directly affected by the participant's potentially harmful action(s)
 - b. reputation of the host school and EA, and
 - c. interests of the participant
- 2) As soon as is feasible, the circumstances and action taken will be reported to the EA Director or the director's designee by the EA staff and/or faculty member who took action. The Director or the director's designee will give the participant opportunity to be heard, consider the reports, and then, in role of final arbitrator, either affirm the action taken or modify the action as appropriate.
- 3) The participant's home university will be informed of the circumstances and actions taken as soon as is practicable to take whatever action they deem appropriate.